

## **TTM Technologies, Inc**

### **Audit Committee Whistle Blower Policy**

#### **General**

TTM Technologies, Inc. ("TTM" or the "Company") has adopted a Code of Ethical Conduct, applicable to all TTM employees, that urges employees to report their immediate supervisor or, if appropriate, their division president or the human resources department, any information know to them concerning actual or potential violations of the Code.

As an additional measure to support our commitment to ethical conduct, the Audit Committee of our Board of Directors has adopted the following policies and procedures for: (i) the receipt, retention, and treatment of complaints received by the Company regarding accounting, internal accounting control, or auditing matters; and (ii) the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters.

#### **Reporting of Concerns or Complaints Regarding Accounting, Internal Controls or Auditing Matters**

Taking action to prevent problems is part of the TTM culture. If you observe possible unethical or illegal conduct, you are encouraged to report your concerns. Employees and others involved with TTM are urged to come forward with any such information, without regard to the identity of position of the suspected offender.

Employees and others may choose either of the following modes of communicating concerns regarding questionable accounting or auditing matters:

1. Discuss the matter with your immediate supervisor or our Vice President of Human Resources; or
2. Speak with a representative answering or leave a voice message in the Ethics Compliance hotline, by calling (888) 310-6745.

#### **Scope of Matters Covered by These Procedures**

These procedures relate to employee complaints relating to any questionable accounting or auditing matters, including the following:

- \* Fraud or deliberate error in the preparation, evaluation, review, or audit of any financial statement of the Company;
- \* Fraud or deliberate error in the recording and maintaining of financial records of the Company;
- \* Deficiencies in or noncompliance with the Company's internal accounting controls;
- \* Misrepresentation or false statement to or by a senior officer or accountant regarding a matter contained in the financial records, financial reports, or audit reports of the Company; or
- \* Deviations from full and fair reporting of the Company's financial condition.

## **Confidentiality**

TTM will treat all communications under this Policy in a confidential manner, except to the extent necessary (i) to conduct a complete and fair investigation, or (ii) for reviews of Company operations by TTM's Board of Directors, its Audit Committee, and the Company's independent public accountants.

## **Treatment of Complaint; Non-Retaliation**

Complaints relating to accounting or auditing matters will be reviewed under Audit Committee direction and oversight by our outside counsel, internal auditors or such other person as the Audit Committee determines to be appropriate.

Prompt and appropriate corrective action will be taken when and as warranted in the judgment of the Audit Committee.

Any individual who in good faith reports any concerns regarding questionable accounting or auditing matters, even if the report is mistaken, or who assists in the investigation of a reported complaint, will be protected by the Company. Retaliation in any form against these individuals will not be tolerated. Any act of retaliation should be reported immediately and will be disciplined appropriately.

Specifically, we will not discharge, demote, suspend, threaten, harass, or in any other manner discriminate or retaliate against any employee in the terms and conditions of their employment because of any lawful act done by that employee to either (x) provide information, cause information to be provided, or otherwise assist in any investigation regarding any conduct which the employee reasonably believes constitutes a violation of any law, rule, or regulation, including any rule or regulation of the Securities and Exchange Commission or any provision of Federal law relating to fraud against shareholders, or (y) file, cause to be filed, testify, participate in, or otherwise assist in a proceeding filed or, to the employee's knowledge, about to be filed relating to an alleged violation of any such law, rule, or regulation.

## **Reporting and Retention of Complaints and Investigations**

The Company will maintain a log of all complaints, tracking their receipt, investigation, and resolution and shall prepare a periodic summary report thereof for the Audit Committee. Copies of complaints and such log will be maintained in accordance with the Company's document retention policy.